Belk, Inc. is the nation’s largest privately owned and operated department store company with approximately 300 Belk stores and 23,000 associates located in 16 states with revenues of $4 billion and growing. Recently named in Stores Magazine as one of the Top 50 online retailers, we are also philanthropic and provided over $19.0 million in support to local communities, education initiatives, and breast cancer. In 2013, we proudly celebrated our 125th anniversary with a continued commitment to our mission, “To satisfy the modern Southern lifestyle like no one else, so that our customers get the fashion they desire and the value they deserve.” We are investing heavily in our business and are looking for talented people to join our diverse and inclusive Belk team.

Belk Internship Program Overview:
Belk Interns (BIP’s) are the rock stars of their field. From Retail Management and Merchandising to Corporate roles such as Accounting, Finance, Information Technology, E-Commerce, Human Resources, Creative and Communications, Belk is committed to investing in college students to spend the summer interning with us. The Belk Internship program is a comprehensive development program which exposes you to executive-level subject matter experts while focusing on hands-on work experience.

Merchandising Opportunities:
The Merchandising Internship program is an intensive 10 week development program created to provide hands on training in the areas of Buying, Planning, Product Development or E-Commerce. As an intern, you will participate in a variety of instructor led workshops, project assignments and business overviews to prepare you for an exciting career in Merchandising.

What’s in it for you?
- Learn how to manage a multi-million dollar business and drive the profitability of your buying office/department
- Analyze fashion and business trends while comparing location sales to highlight inventory successes and opportunities
- Shop retail market to identify assortment, incoming trends and pricing opportunities based on competitive landscape
- Prepare materials for merchant line review. Assist in recapping, finalizing, and communicating style placement to cross functional development teams, agents and vendors
- Providing business support through report generation and analysis of business results
- Support and Participate in assortment planning, seasonal financial planning and store planning
- Get exposure to senior executives in the corporate organization and in stores
- Invest in a career with a highly successful family owned company that has been in business for over 125 years and has a commitment to diversity, the development of our people and giving back to the communities in which it serves

Where you can go
Our goal is to show you a career path where you can become the Buyer/Planner/Product Manager/Web Merchant of a multi-million dollar business. Through the Belk Internship program, Belk will give you the foundations needed to become a successful Executive in an environment where you can manage your career, influence change and drive the business.

Qualifications:
- Current undergraduate student with a minimum 3.0 GPA on a 4.0 scale
- Graduation Date between December 2015 and June 2016
- Demonstrated leadership and communication skills
- Strong work ethic, attention to detail and customer centric mentality
- Technically competent with an emphasis in MS Office

Internship Logistics
- 10 week, paid internship based in Charlotte, NC
- Start date: June 2015
- Interns are responsible for their own housing, transportation and meals