Finance Management Associate Intern Program

Our Business:
To deliver a best in class Internship opportunity for Finance interns through experiential learning, training, and networking opportunities. The Finance Intern Program is designed to give associates the necessary experiences and exposure to determine their level of interest in the Finance Management Associate Program while maximizing their contributions to Bank of America.

Overview:
The objective of the Finance Intern program is to provide students with the opportunity to expand upon their academic foundation - specifically their technical skills, their knowledge of the industry and their familiarity with a corporate environment. This program will introduce the students to Bank of America, the Chief Financial Officer Group, which includes Corporate Accounting, Corporate Finance, and Corporate Treasury, and the Finance Management Associate Program.

Each Intern will participate in a Business or Corporate support role. Intern roles may support one or more of the following:
• Analysis and reporting of on-going operations
• Forecasting financial and non-financial trends
• Developing models and performing financial analysis of business investments
• Supporting the corporation’s internal planning and management accounting functions
• Preparing external reports for shareholders and regulatory authorities
• Providing guidance on accounting policy issues and/or taxation issues

In conjunction with their job responsibilities, Interns will participate in training sessions, informational meetings, networking events and community service opportunities. These functions also provide exposure to Bank of America and the Finance Management Associate Program.

Performance evaluations are conducted during the internship. At the completion of the internship, eligible interns may be given more information about the opportunities within the Finance Management Associate Program.

The Finance Management Associate Program (FMAP) is a two-year associate development program, which aggressively moves Finance MAP Associates through rotational assignments within the Chief Financial Officer Group. This rotational process helps associates develop a solid knowledge base of the functional areas of the CFO Group and a broad range of skills. Finance MAP associates participate in a variety of activities designed to foster teamwork, encourage networking, and demonstrate Bank of America’s vision and culture. Finance MAP associates are encouraged to further develop leadership skills by leading projects or committees.

Qualifications:
Candidates must be pursuing a Bachelors or Masters degree in Accounting, Finance, or Business from an accredited college or university with a graduation timeframe between December 2015 and June 2016. Candidates must have a minimum of a 3.2 grade point average. Strong academics should be accompanied by competencies in critical thinking, leadership, business acumen, and relationship building.

Interns receive a competitive hourly wage. The program runs from early June to early August.

Bank of America is unable to consider candidates that will require visa sponsorship now, or in the future, for this specific role.

Training:
The Finance Intern training curriculum is comprehensive and offers a blend of classroom and web-based training, which complements the hands-on experience that the MAP associates develop in their rotational assignments. The training curriculum is geared for professionals with courses offered in three main areas: technical training, business acumen, and behavioral courses.

Locations:
Charlotte, North Carolina
New York, New York

Bank of America is an equal opportunity employer.