Belk, Inc. is the nation’s largest privately owned and operated department store company with approximately 300 Belk stores and 23,000 associates located in 16 states with revenues of $4 billion and growing. Recently named in Stores Magazine as one of the Top 50 online retailers, we are also philanthropic and provided over $19.0 million in support to local communities, education initiatives, and breast cancer. In 2013, we proudly celebrated our 125th anniversary with a continued commitment to our mission, “To satisfy the modern Southern lifestyle like no one else, so that our customers get the fashion they desire and the value they deserve.” We are investing heavily in our business and are looking for talented people to join our diverse and inclusive Belk team.

Belk Internship Program Summary
Do you want a career where you can use your skills to make a difference? Then Belk’s Retail Stores Management Internship program is a fit for you! This hands-on 10 week program is designed to sharpen your ability to drive results through strong business acumen and leadership skills. As a Retail Stores Management Intern you will gain experience and exposure to various functional areas of the store. You will focus on analyzing business trends while building relationships with executives, customers, and the sales team. You will gain experience through structured shadowing assignments, workshop modules, and formal mentorship during the 10 week program.

Why intern at Belk?
• Work in a fast paced, competitive, dynamic and entrepreneurial environment
• Plan and collaborate on events and merchandising decisions in assigned areas
• Assist in executing the store’s side of our Omni channel strategy and other Belk initiatives
• One-on-one mentoring with a Store executive
• Shadowing assignments in all areas of the store
• Get exposure to senior executives in the stores
• Invest in an internship with a highly successful family owned company that has been in business for over 125 years and has a commitment to diversity, the development of our people and giving back to the communities in which it serves

What to bring to the program
• Rising College Senior, all majors welcomed
• Leadership skills that include professional business ethics, confidence and self-motivation
• Demonstrated ability to solve problems and manage complex relationships
• Ability to prioritize projects and execute multiple tasks to drive sales and customer service
• Strong business background with ability to analyze data, draw conclusions and take action
• Strong interest in retail

What happens after the Belk Internship Program?
Our goal is to show you a career path where you can become a Stores Management Executive Trainee upon college graduation. You will be provided with a real life snapshot of how run to a multimillion dollar business. From Stores Executive Management Trainee, you can be considered for Assistant Store Manager and then Store Manager. Through this program, continuing learning opportunities and on the job experience Belk will give you the exposure of how to be a successful Stores Executive in an environment where you can manage your career, influence change and drive the business.

Qualifications:
• Minimum 3.0 GPA on a 4.0 scale
• Graduation date between December 2015 and May 2016
• Demonstrated leadership and communication skills
• Strong communication and computer skills
• Retail selling/management and customer service experience

Internship Logistics
• 10 week, paid internship with locations across 16 states
• Start date: June 2015
• Interns are responsible for their own housing, transportation and meals